



SANCHAR NIGAM EXECUTIVES' ASSOCIATION KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)
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No.SNEA/Kerala/2018-19/22 dated 7/3/2019

To

The CGMT ,
BSNL, Kerala Circle

Sub: Request for solving the irregularity in the date of promotion of officers promoted to the grade of AGM/ DEs in accordance with the orders issued on (i) 29.06.2018, (ii) 04.07.2018, (iii) 05.07.2018, (iv) 06.07.2018, and (v) 20.07.2018 - Reg

Ref: BSNL Corporate office orders:

- (1) No. 4 12-03 / 2017 -Pers.I dated: June: 29,2018
- (2) No. 4 12-03 / 2017 -Pers. I/II dated: June: 29,2018
- (3) No. 4 12-03 / 2017 -Pers.I dated: July: 04,2018
- (4) No. 4 12-03 / 2017 -Pers. I dated: July: 05, 2018
- (5) No. 4 12-03 / 2017 -Pers. I dated: July: 06, 2018
- (6) No. 4 12-03 / 2017 -Pers. I dated: July: 20, 2018
- (7) No. 4 12-03 / 2017 -Pers. I dated: August: 16, 2018

Sir,

Kindly refer to the orders cited above, pertaining to the promotion of officers to the grade of regular AGM/ DEs. Your kind attention is invited to the following facts which reveals the severe irregularity occurred in the fixation of date of promotion of officers promoted through various orders mentioned in the reference.

- (i) As per the order under reference (1) and (2), 3450 executives and 129 executives respectively were promoted to the cadre of regular AGM/ DEs. The BSNL corporate office issued promotion order on 29.06.2018. Subsequently on 30.06.2018, BSNL Kerala circle issued the posting order for executives allotted to Kerala Circle. Based on the order, executives in Kerala Circle could join duty only on 30.06.2018. **The date of promotion of these officers naturally became 30.06.2018**
- (ii) Apart from Kerala, many circles allowed officers to assume duty on 29.06.2018 itself.
- (iii) As per the order under reference (3), the left out executives, 773 in number were promoted to the cadre of regular AGM/ DEs. The BSNL corporate office issued the order on 04.07.2019. In this order, it is clearly mentioned that, **their notional date of promotion is on 29.06.2018.**

- (iv) As per the order under reference (4), 151 executives were promoted to the cadre of regular AGM/ DEs. The BSNL corporate office issued the order on 05.07.2019. In this order also, it is clearly mentioned that, **the notional date of promotion is on 29.06.2018.**
- (v) As per the order under reference (5), 98 executives were again promoted to the cadre of regular AGM/ DEs. The BSNL corporate office issued the order on 06.07.2019. In this order also, it is clearly mentioned that, **the notional date of promotion is on 29.06.2018.**
- (vi) As per the order under reference (6), 123 executives were again promoted to the cadre of regular AGM/ DEs. The BSNL corporate office issued the order on 20.07.2019. In this order also, it is clearly mentioned that, **the notional date of promotion is on 29.06.2018.**
- (vii) As per the order under reference (7), 44 executives were again promoted to the cadre of regular AGM/ DEs. The BSNL corporate office issued the order on 16.08.2019. In this order also, it is clearly mentioned that, **the notional date of promotion is on 29.06.2018.**

In Kerala circle, the executives promoted as per corporate office order dated 29.06.2018 vide reference (1) & (2) were allowed to join duty only on 30.06.2018 and their date of promotion became 30.06.2018. These officers are belonging to List numbers 5, 6 and 7. The officers promoted subsequently vide reference (3), (4),(5),(6), and (7) were left out cases and reservation candidates belongs to List No. 8. The date of promotion of all these officers are notionally fixed as 29.06.2018, irrespective of their date of joining. This severe irregularity occurred in the fixation of date of promotion of officers promoted through the orders mentioned in the reference (1) and (2) may kindly be rectified at the earliest. **We request you to fix the notional date of promotion of all executives promoted vide references cited above as 29.06.2018 irrespective of their date of joining duty.** All subsequent benefits if any, with respect to the date of promotion on 29.06.2018 may kindly be extended to all the executives promoted as per the above cited orders.

With kind regards,

Sincerely Yours



T.Santhosh Kumar
Circle Secretary, SNEA Kerala

Copy to :- GM HR, Kerala Circle